

Beatrice Retirement & Benefits Information







Beatrice Services, Inc. HR Operations Post Office Box 7724 Phoenix, Arizona 85011-7724 602 225 2000

This manual has been carefully structured to assist both current and former Beatrice employees for the proper contact information of your retirement benefits.

This manual has sections pertaining to the following:

- -Retirement benefit contacts
- -Life insurance contacts
- -Beatrice Foods Co./Beatrice Companies, Inc./Esmark, Inc./BCI Holdings Corp. stock contact
- -Beatrice Foods Co./Beatrice Companies, Inc. subsidiary contact
- -Beatrice Foods Co. Retirement Income Plan (Group Annuity Contract No. 76)

This manual goes under periodic changes to keep all information current. The August 2016 update has added the Airstream-Argosy Service Related Pension Plan plan number; and Beatrice Company Retirement Income Plan plan number.

We have attempted thorough and diligent research to include all of the Beatrice retirement benefit contact information at our disposal, but since owing to the fact that many of the subsidiary businesses listed in this manual were sold or divested by Beatrice many years ago, it has become difficult to coordinate which of the former Beatrice operations are responsible for your retirement benefits. This manual should be used as a guide in assisting you in who to contact.

Carefully look through this manual to figure on who you should contact for your benefits, and if any information found in this manual is no longer relevant, or there has been updated information, please let us know so we can correct our records.

If you still need assistance, and are unable to get resolution from any contacts listed in this manual, please contact us directly, and we will do our best to help.

Sincerely,

HR Operations Beatrice Services, Inc.

Beatrice Retirement & Benefits Information



Beatrice®

Beatrice Services, Inc. HR Operations Post Office Box 7724 Phoenix, Arizona 85011-7724

Beatrice Retirement Benefit Information

If you worked for Beatrice Companies, Inc. from 2007 onward, contact us directly.

(602) 225-2000 http://www.beatriceco.com/contact_beatrice.htm

Beatrice Foods Co. Retirement Income Plan (BRIP) (Plan Number: 36-0783330-001)

Note: The Beatrice Retirement Income Plan (May 1st 1941 to June 30th 1989) [John Hancock Mutual Life Insurance Company Annuity Contract No. 76]. Assets were held by two financial institutions. A trust fund under a trust agreement with The First National Bank of Chicago (now Chase Bank), and John Hancock Mutual Life Insurance Company. After June 30th 1989, Annuity Contract No. 76 was discontinued, and any remaining participants on that plan were continued to be covered by John Hancock Mutual Life Insurance Company. If you were vested in the plan prior to June 30th 1989, and did not retain any documentation on your benefits, please contact Beatrice Services, Inc. HR Operations. In certain instances, as for example with Beatrice Dairy Products, Inc. employees, the portion of BRIP was transferred to Borden, Inc. Retirement Income Plan, and the same may pertain to your particular former Beatrice division. If you are not sure you were a participant of this plan, contact Beatrice for assistance.

Beatrice Foods Co. Retirement Income Plan (BRIP) Manual

http://www.beatriceco.com/bti/porticus/beatrice/pdf/BFC_BRIP_1977.pdf

*Beatrice Canada Retirement Benefit Information Parmalat Canada 405 The West Mall 10th Floor Toronto, Ontario M9C 5J1 Canada

(416) 626-1973 http://www.parmalat.ca/

*Beatrice Canada is a trademark of Paramlat Canada, and no longer associated with Beatrice Companies, Inc. in the U.S.A.

1994, Beatrice Foods in Canada sold the ice cream business to Unilever Canada Inc. Depending on your time after the divestiture from Beatrice, you may have to contact Unilever Pensions.

Unilever Canada Retirement Benefit Information

Unilever Canada Inc. 160 Bloor Street East 10th Floor Toronto, Ontario M4W 3R2 Canada

(416)-964-1857 (416)-964-8831 http://www.unilever.ca/

Unilever Pensions Team Aon Hewitt Ltd PO Box 196 Huddersfield HD8 1EG Great Britain

0800 028 0051 If calling from overseas, please dial: +44 (0)1473 622 307 E-mail: unileverpensionsteam@aonhewitt.com http://www.myupfpension.co.uk/home/contact_us

Beatrice Company Retirement Benefit Information (Plan Number: 47-0737263-001)

If you were employed by any of the previous Beatrice owned companies, we have compiled a list of current contact information to help assist you in locating your pension benefits. We strive to keep this information as accurate as possible.

If you worked for Beatrice Company, (La Choy, Rosarita, Swiss Miss, Hunt's, Wesson, Gebhardt, Reddi-Whip, Hunt-Wesson Foods, or Esmark, Inc.) prior to August 1990, you would need to contact ConAgra Retirement Services. ConAgra, Inc. acquired the legal entity called Beatrice Company in 1990, which is not the same entity as Beatrice Foods Co. or Beatrice Companies, Inc. Beatrice Company, which came into being in September 1987, and comprised Beatrice/Hunt-Wesson, Inc., Beatrice Cheese, Inc., and Swift-Eckrich, Inc. There are also instances where your retirement plan from another Beatrice subsidiary that was sold prior to ConAgra taking ownership may still be administered by ConAgra. Contact the current owner of the former Beatrice subsidiary and see if you are in their retirement account system.

ConAgra Retirement Services PO Box 991 Deerfield, IL 60015-0991

(800) 828-EASY (3279) (800) 872-2257 http://www.crispaccount.com/

ConAgra Foods Pension Service Center https://p40web.mercerhrs.com/CGAKCM/

ConAgra Foods, Inc. 1 ConAgra Drive Omaha, NE 68102-5003

(402) 240-4000

ConAgra Retirement Income Savings Plan (CRISP)

Note: The ConAgra Retirement Income Savings Plan (CRISP) is managed by Principal Financial Group, and handles certain Beatrice retiree pension plans, and ConAgra retiree pension plans.

Those that have legacy insurance information from The Bankers Life Company, should know that in 1985, the company changed its name to Principal Financial Group. If any of the numbers above do not have the desired results, please call Principal Financial Group directly.

Principal Financial Group (The Bankers Life Company) (800) 986-3343

Beatrice Foods Co./Beatrice Companies, Inc./Esmark, Inc./BCI Holdings Corp. Stock Information

If you owned Beatrice Foods Company stock, you would need to contact ConAgra Investor Services.

Investor Relations (for analyst/investor inquiries) (402) 240-4154

Stock Transfer Agent (individual shareholder account matters)

A transfer agent is an agency appointed by a corporation to maintain shareowner records, including, purchases, sales and account balances, and to resolve issues regarding certificates.

Wells Fargo Shareowner Services 161 N Concord Exchange PO Box 64856 Saint Paul, MN 55164-0856

(800) 214-0349

If the transfer agent is unable to answer your questions, please contact ConAgra directly at (402) 240-4005.

Beatrice Life Insurance Benefit Information

If you had invested in a life insurance contract, there were a few companies or legal contacts that Beatrice had used, and we have listed them here. If you still have your original paperwork relating to your insurance policy, it will have the insurer listed.

CT Corporation (Legal Contact for select plans) 208 S La Salle St Chicago, IL 60604-1000

(312) 263-1414 http://www.ctlegalsolutions.com/

Sun Life Financial PO Box 9106 Wellesley Hills, MA 02481-9106

(800) 862-6266 http://www.sunlife.com/us/Customer+support/Contact+us?vgnLocale=en_CA

*Life Insurance Company of North America (Now part of CIGNA) Two Liberty Place Philadelphia, PA 19192-0001

(215) 761-1000 http://www.cigna.com/aboutcigna/contact-us/

*Cigna sold most of their life insurance business in 1997 to Lincoln Financial Group, so you may need to contact them if CIGNA is unable to assist.

Beatrice Life Insurance Benefit Information (Continued)

The following will help with inquiries regarding policies originally issued by The Mutual Life Insurance Company ("Mutual Benefit")

Mutual Benefit was placed in rehabilitation under the supervision of the New Jersey Department of Banking and Insurance on July 16, 1991. Mutual Benefits in-force policies were transferred to MBL Life Assurance Corporation ("MBL Life"), effective May 1, 1994. Mutual Benefit was ultimately liquidated and dissolved, effective june 14, 2001.

Subsequent to 1994, all former Mutual Benefit policies were administered by MBL Life pursuant to a Plan of Rehabilitation approved by the Superior Court of New Jersey (the "Court"). In 1998, MBL Life entered in to various transactions under which policy liabilities were transferred to other insurers. Each transaction was duly approved by the Court and filed with governing State Insurance Departments. Ultimately, an Order For Liquidation of MBL Life was entered, effective January, 2000. An Order For Dissolution was ordered by the court on October 22, 2004.

If the policy referenced in the inquiry was in force at the time of the applicable 1998 transaction, it was automatically transferred to one of the following insurers (depending on the type of policy):

Individual Life Insurance Contracts:

AIG SunAmerica Life Assurance Company (formerly, Anchor National Life Insurance Company) (Non-New York State Policyholders) First SunAmerica Life Insurance Company (News York State Policyholders) c/o Liberty Insurance Services

(800) 821-7887

Individual Annuity Contracts:

AIG SunAmerica Life Assurance Company (formerly, Anchor National Life Insurance Company) (Non-New York State Policyholders) First SunAmerica Life Insurance Company (News York State Policyholders) c/o AIG Annuity

(888) 333-2349

Group Annuity (Pension) Contracts: c/o SunAmerica Financial Services

(888) 502-0600

Disability Insurance Contracts: AIG SunAmerica Life Assurance Company (formerly, Anchor National Life Insurance Company) (Non-New York State Policyholders) First SunAmerica Life Insurance Company (News York State Policyholders) c/o Insurance Servicing Center

(800) 743-0122

Please contact the applicable insurer for a response to the inquiry. (With regard to Group Annuity Contracts, participants inquiring about contracts issued under a pension plan may also seek additional information from either the Company personnel department or the Plan Administrator).

If the policy or contract was not in force on the date of the applicable transaction, either (i) it had lapsed, (ii) it was surrendered for value, (iii) the proceeds had been previously distributed pursuant to the terms of the policy or (iv) the proceeds had been transferred to another insurer and the election of the contract holder. If any of these events occurred, the policy has terminated and there are no available records which will provide additional information.

*Source: State of New Jersey Department of Banking & Insurance

Beatrice Life Insurance Benefit Information (Continued)

Lincoln Financial Group (800) 487-1485 https://www.lfg.com/LincolnPageServer?LFGPage=/lfg/lfgclient/cus/lculi/index.html

Western National Life Insurance Company (Now American International Group, Inc.) [AIG] 205 East 10th Avenue Amarillo, TX 79101-3507

(800) 346-7692 or (877) 672-1648 http://www.aig.com/contact-us_3171_439615.html

In some instances, you may need to contact ConAgra Foods, Inc., as they are the company that purchased Beatrice Company in 1990, and may have further information relating to life insurance policies that Beatrice Foods/Beatrice Companies had participated in.

ConAgra Foods, Inc. 1 ConAgra Drive Omaha, NE 68102-5003

(402) 240-4000

The following is a listing of food businesses that Beatrice Foods Company owned in the 1970's and early 1980's, and it is recommended to contact the appropriate entity that now owns the former division you once worked for when you were with Beatrice.

Aunt Nellie's Farm Kitchens

Having been part of E-II Holdings in 1987, which was the spin-off of Beatrice, Aunt Nellie's was purchased in 1997 by Seneca Foods, from Pillsbury.

Seneca Foods Corporation 3736 South Main Street Marion, NY 14505-9751

(315) 926-8100

Martha White

Having been part of E-II Holdings in 1987, which was the spin-off of Beatrice, Martha White was sold in 1989, then was purchased by Pillsbury in 1994, and as of 2005, Martha White is owned by The J.M. Smucker Co.

The J.M. Smucker Co. 1 Strawberry Lane Orrville, Ohio 44667-0280

(330) 682-3000 http://www.smuckers.com/contact/

Beatreme Food Ingredients

Having been part of E-II Holdings in 1987, which was the spin-off of Beatrice, Beatreme was purchased in 1988 by Kerry Group plc.

Kerry Group plc Prince's Street Tralee County Kerry Ireland

+353 66 7182000 http://kerrygroup.com/contact_index.asp

Fisher Nuts

Having been sold to Proctor & Gamble in 1989, John B. Sanfilippo & Son, Inc. purchased the Fisher Nut business in 1995.

Corporate Office 1703 North. Randall Road Elgin, IL 60123-7820

(847) 289-1800 http://www.fishernuts.com/

Swift & Company (Beatrice Meats, Inc.)

ConAgra purchased Swift in 1988 and the remainder of the Beatrice Meats business in 1990, and as of 2007 the Swift & Company product line is now owned by JBS S.A.

JBS Corporate Office 1770 Promontory Circle Greeley, CO 80634-9039

(970) 506-8000 http://www.jbssa.com/

Eckrich Meats (Beatrice Meats, Inc.)

With the ConAgra purchase of the remainder of Beatrice Meats (Eckrich) in 1990, this product line is now owned by Smithfield Foods, Inc.

Smithfield Foods, Inc. 200 Commerce Street Smithfield, VA 23430-1204

(757) 365-3000 http://www.smithfieldfoods.com/

Sap's Donuts

Acquired by Beatrice Foods Co. in 1972, Sap's was acquired by Interstate Brands, Inc. in 1979, and the brand 'Sap's' was changed to 'Dolly Madison'. Interstate Brands, Inc. is now known as Hostess Brands, LLC

Hostess Brands, LLC (816) 701-4600 http://hostessbrands.com/Contact

Butterball (Beatrice Meats, Inc.)

As part of the Beatrice Meats purchase, ConAgra also acquired Butterball, which Smithfield Foods, Inc. acquired, and then sold to Seaboard Corporation in 2010.

Seaboard Corporation Corporate Headquarters 9000 West 67th Street, Suite 200 Merriam, KS 66202-3698

(913) 676-8800 http://www.seaboardcorp.com/contact.html

Beatrice Cheese, Inc.

ConAgra purchased Beatrice Cheese, Inc. (County Line, Pauly, Treasure Cave, Swiss Rose) in 1990, and then sold the business unit to DCI Cheese Company, which is now owned by Fairmount Food Group, LLC. If you are unable to get resolution from the Fairmount Food Group, contact ConAgra Corporate directly.

Fairmount Food Group, LLC. 2100 McKinney Avenue, Suite 1805 Dallas, TX 75201-2111

(214) 922-8959 http://www.fairmountfood.com/ http://www.dcicheeseco.com/

ConAgra Foods, Inc. 1 ConAgra Drive Omaha, NE 68102-5003

(402) 240-4000

*Beatrice Dairy Products, Inc.

Beatrice Dairy Products, Inc. (Viva Low Fat Milk, Meadow Gold, Louis Sherry Ice Cream) was purchased by Borden, Inc. in 1986, and is now part of Dean Foods as of 1998.

Dean Foods 2711 North Haskell Avenue, Suite 3400 Dallas, TX 75204-2928

(214) 303-3400 http://www.deanfoods.com/our-company/about-us/contact-us.aspx

*Note: The pension benefits for former Beatrice Dairy Products employees is a convoluted situation. A portion of the original Beatrice Retirement Income Plan was acquired by Borden, and then transferred to the Borden Inc. Employees Retirement Income Plan Trust. Borden, Inc. Changed its name to Borden Chemical, Inc. in 2001; Then in 2005, Borden Chemical, Inc. changed its name to Hexion Specialty Chemicals, Inc.; Hexion Specialty Chemicals, Inc. changed its name to Hexion, Momentive Specialty Chemicals Inc.; 2015, the name Momentive Specialty Chemicals Inc. was changed to Hexion, Inc.

What was the Borden, Inc. Employees Retirement Income Plan Trust is now known as the Hexion Inc. Employees Retirement Income Plan. This detailed information is on the Beatrice/Borden retirement income plans comes directly from Hexion, Inc.

Tropicana Products, Inc. PepsiCo purchased Tropicana in 1998.

The PepsiCo Savings & Retirement Center at Fidelity PO Box 770003 Cincinnati, OH 45277-0065

(800) 632-2014 http://www.netbenefits.fidelity.com/

John Sexton & Company S.E. Rykoff purchased John Sexton & Company in 1983, and is now called U.S. Food Service.

U.S. Food Service 9399 West Higgins Road Rosemont, IL 60018-6900

(877) 583.9659 http://www.usfoodservice.com/about/contact_us.htm

The following is a listing of non-food businesses that Beatrice Foods Company owned in the 1970's and early 1980's, and it is recommended to contact the appropriate entity that now owns the former division you once worked for when you were with Beatrice.

Beatrice Chemical Division

-Performance Chemicals (Polyvinyl, Stahl, Imperial Oil & Grease, Converts Ink [CONCO], and Farboil).

-Plastics and Coatings (Fibreite Composites, Liquid Nitrogen Processing, Fibreite Moldings, Dri-Print Foils, and Standard Dry Wall THORO).

Imperial Chemical Industries, PLC purchased Beatrice Chemicals in 1985, and as of 2007, Imperial is now owned by Akzo Nobel. Akzo Nobel Chemicals 12900 Bay Park Road Pasadena, TX 77507-1104

Akzo Nobel Head Office Strawinskylaan 2555 1077 ZZ Amsterdam Netherlands

(281) 291 2500 (US) +31 20 502 7555 (Netherlands) http://www.akzonobel.com/aboutus/locations/index.aspx

Airstream Inc. (Plan Number: 36-0783330-341) Airstream Inc. 419 West Pike Street PO Box 629 Jackson Center, OH 45334-0629

(877) 596-6111 http://www.airstream.com/

Culligan International Company

Having been part of E-II Holdings in 1987, which was the spin-off of Beatrice, Culligan was then spun off in 1995. As of 2003, Clayton, Dubilier & Rice, LLC owns Culligan.

Clayton, Dubilier & Rice, LLC 375 Park Avenue Floor 18 New York, NY 10152-1899

(212) 407 5200 http://www.cdr-inc.com/

International Playtex, Inc.

International Playtex, Inc. (Playtex Living Gloves, Almay and Jhirmack). Sold to Drexel Burnham Lambert, and Playtex company executives in 1986. As of 2007, Playtex is now part of Energizer Holdings.

Energizer Holdings 533 Maryville University Saint Louis, MO 63141-5801

(800) 383-7323 http://www.energizer.com/about-energizer/Pages/energizer-offices.aspx

Morgan Yacht Company Morgan Yacht Company was sold to Catalina Yachts in 1984.

Catalina Yachts 21200 Victory Boulevard Woodland Hills, CA 91367-2522

(800) 383-7323 http://www.catalinayachts.com/

Beatrice Agri-Products Division

(Regal Packer By-Products, Western By-Products, Colorado By-Products, Utah By-Products, Vigortone, Pfister & Vogel Tanning Co.).

Vigortone Ag Products 10 Collective Way PO Box 69 Brookville, OH 45309-8878

(800) 383-7323 http://www.vigortone.com/contactUs/index.htm

Brillion Iron Works, Inc.

In 1985, Beatrice sells Brillion to the Robins Group. As of 2007, Brillion is now owned by Accuride Company.

Brillion Iron Works, Inc. 200 Park Avenue Brillion, WI 54110-1145

(920) 756-6341 http://www.brillionironworks.com/contact.htm

E.R. Moore Co.

Oak Hall Industries PO Box 1078 Salem, VA 24153-1078

(800) 223-0429 (920) 756-6341 http://oakhalli.com/

Charmglow Grills

The Brinkmann Corporation 4215 McEwen Road Dallas, TX 75244-5202

(800) 468-5252 http://www.brinkmann.net/

Beatrice Specialty Products

(Bloomfield Industries, Taylor Freezer, World Dryer, Wells Manufacturing, Market Forge).

United Technologies Corporation United Technologies Building 1 Financial Plaza Floor 24 Hartford, CT 06103-2619

(860) 728-7000 http://www.utc.com/StaticFiles/UTC/StaticFiles/benefits_contacts.pdf

JH Rhodes Company, Inc.

JH Rhodes Company, Inc. Headquarters 4809 West Thistle Landing Drive, Suite 100 Phoenix, AZ 85044-6498

(480) 346-7064 http://www.jhrhodes.com/contact-us/

Pet Specialties, Inc.

Having been part of E-II Holdings in 1987, which was the spin-off of Beatrice, the Pet Specialties business, which included Advanced Nutrition Formula, is now owned by Texas Farm Products Company.

Texas Farm Products Company 915 South Fredonia Street Nacogdoches, TX 75964-5913

(936) 564-3711 http://texasfarm.com/contact_us.html

Bonkers Cat Food & Treats

Having been part of the Martha White portfolio of products within E-II Holdings in 1987, which was the spin-off of Beatrice, the Bonkers product line changed ownership several times, and as of 2007, is owned by Mars Pet Care US, Inc.

Mars Pet Care US, Inc. 315 Cool Springs Boulevard Franklin TN 37067-1632

(615) 807-4626 http://www.mars.com/global/global-brands.aspx

Melnor Industries

Melnor, Inc. 260 West Brooke Road Winchester, VA 22603-5415

(540) 722-5600 http://www.melnor.com/

Hart Ski (970) 209-4604 http://www.hartskis.com/

Harmon International Industries

Corporate Headquarters Harman International 400 Atlantic Street Stamford, CT 06901-3512

(203) 328-3500 http://www.harman.com/EN-US/ContactUs/Pages/ContactUs.aspx

Snowco, Inc.

Having been part of Beatrice Foods, and sold in the early 1980's, Snowco was purchased by Kuker Industries, Inc. in 1987.

Corporate Headquarters 13709 Industrial Road Omaha, NE 68137-1129

(402) 895-3050

LouverDrape, Inc.

Having been part of E-II Holdings in 1987, which was the spin-off of Beatrice, LouverDrape is now part of Levolor, a business unit of Newell Rubbermaid.

Newell Rubbermaid 3 Glenlake Parkway North East Atlanta, GA 30328-3447

(770) 418-7000 http://www.newellrubbermaid.com/public/Careers/Working-at-Newell-Rubbermaid/Employee-Benefits.aspx

Stiffel Lamp Company

Having been part of E-II Holdings in 1987, which was the spin-off of Beatrice. As of 2000, Stiffel is now part of Salton, Inc.

Stiffel Co. 1233 West Saint Georges Avenue Linden, NJ 07036-6117

(908) 925-7500 http://www.stiffel.com/

Samsonite Corporation

Having been part of E-II Holdings in 1987, which was the spin-off of Beatrice, Samsonite's parent company, E-II became Astrum International in 1993, and then spun off the Samsonite business in 1995. As of 2007, Samsonite is now owned by Capital Partners Ltd.

Brunswick Group LLC 140 East 45th Street Floor 30 New York, NY 10017-7150

(212) 333 3810 http://www.cvc.com/Content/EN/General/Contacts.aspx

Termicold Corporation

In December 1986, Americold was purchased by a private group consisting of affiliates of Kelso & Company, Inc. certain institutional investors, and certain key employees and members of Americold's management.

Americold Corporation 10 Glenlake Parkway North East, Suite 800 Atlanta, GA 30328-7250

(678) 441-1400 http://www.americoldrealty.com/contact_us.html

Day-Timers, Inc. Having been part of E-II Holdings in 1987, which was the spin-off of Beatrice, Day-Timers, Inc. is now part of ACCO Brands Corporation.

ACCO Brands Corporation 4 Corporate Drive Lake Zurich, IL 60047-8924

(800) 222-6462 http://www.accobrands.com/acco/us/us/s/2403/contact-us.aspx

Mid-America Container Corporation (soft drink bottling operations- Mid-West Region)

Having been part of the Coke franchise owned by Beatrice Companies; (The Coca-Cola Bottling Company of Mid-America), and then sold to Coca-Cola directly in 1986, those that were employed while Beatrice owned this business unit would need to contact ConAgra Retirement Services. After 1986, you would need to contact Coca-Cola Directly.

ConAgra Retirement Services PO Box 991 Deerfield, IL 60015-0991

(800) 828-EASY (3279) (800) 872-2257 http://www.crispaccount.com/

ConAgra Foods, Inc. 1 ConAgra Drive Omaha, NE 68102-5003

(402) 240-4000

Coca-Cola Enterprises Employees Pension Plan PO Box 723040 Atlanta, GA 31139-0040

(770) 989-3000

