



**Beatrice Hourly Labour**

Hourly Labour Rates for installation of new equipment or services not under warranty.

Labour rates are provided for each type of labour (i.e., technician, custom development, project management, switch programming, professional services, etc.).

Labour Rates for each type of labour is provided for the following categories.

**Type of Labour: Technician**

	<b>Hourly Rate</b>
Straight Time: The fixed hourly rate for labour during normal business hours of Monday to Friday, 8:00AM to 5:00 PM	\$175.00
Over Time: Monday to Thursday, 5:01PM to 7:59AM, Friday, 5:01 PM to 11:59 PM (1.5 X straight time hourly rate)	\$262.50
Over Time Saturday – All Day (1.5 X straight time hourly rate)	\$262.50
Over Time Sunday – All Day (2 X straight time hourly rate)	\$350.00
Over Time Vendor Holiday – All Day (2 X straight time hourly rate)	\$350.00

**Type of Labour: End User Training**

	<b>Hourly Rate</b>
Straight Time: The fixed hourly rate for labour during normal business hours of Monday to Friday, 8:00AM to 5:00 PM	\$101.00
Over Time: Monday to Thursday, 5:01PM to 7:59AM, Friday, 5:01 PM to 11:59 PM (1.5 X straight time hourly rate)	\$151.50
Over Time Saturday – All Day (1.5 X straight time hourly rate)	\$151.50
Over Time Sunday --All Day (2 X straight time hourly rate)	\$202.00
Over Time Vendor Holiday – All Day (2 X straight time hourly rate)	\$202.00

**Type of Labour: Software Associate**

	<b>Hourly Rate</b>
Straight Time: The fixed hourly rate for labour during normal business hours of Monday to Friday, 8:00AM to 5:00 PM	\$134.00
Over Time: Monday to Thursday, 5:01PM to 7:59AM, Friday, 5:01 PM to 11:59 PM (1.5 X straight time hourly rate)	\$201.00
Over Time Saturday – All Day (1.5 X straight time hourly rate)	\$201.00
Over Time Sunday --All Day (2 X straight time hourly rate)	\$268.00
Over Time Vendor Holiday – All Day (2 X straight time hourly rate)	\$268.00

**Beatrice Hourly Labour (cont.)****Type of Labour: Data Implementation Engineer****Hourly Rate**

Straight Time: The fixed hourly rate for labour during normal business hours of Monday to Friday, 8:00AM to 5:00 PM

\$154.00

Over Time: Monday to Thursday, 5:01PM to 7:59AM Friday, 5:01 PM to 11:59 PM (1.5 X straight time hourly rate)

\$231.00

Over Time Saturday – All Day (1.5 X straight time hourly rate)

\$231.00

Over Time Sunday --All Day (2 X straight time hourly rate)

\$308.00

Over Time Vendor Holiday – All Day (2 X straight time hourly rate)

\$308.00

**Type of Labour: Implementation Services Project Coordination****Hourly Rate**

Straight Time: The fixed hourly rate for labour during normal business hours of Monday to Friday, 8:00AM to 5:00 PM

\$134.00

Over Time: Monday to Thursday, 5:01PM to 7:59AM, Friday, 5:01 PM to 11:59 PM (1.5 X straight time hourly rate)

\$201.00

Over Time Saturday – All Day (1.5 X straight time hourly rate)

\$201.00

Over Time Sunday --All Day (2 X straight time hourly rate)

\$268.00

Over Time Vendor Holiday – All Day (2 X straight time hourly rate)

\$268.00

**Type of Labour: Project Manager****Hourly Rate**

Straight Time: The fixed hourly rate for labour during normal business hours of Monday to Friday, 8:00AM to 5:00 PM

\$182.00

Over Time: Monday to Thursday, 5:01PM to 7:59AM, Friday, 5:01 PM to 11:59 PM (1.5 X straight time hourly rate)

\$273.00

Over Time Saturday – All Day (1.5 X straight time hourly rate)

\$273.00

Over Time Sunday --All Day (2 X straight time hourly rate)

\$364.00

Over Time Vendor Holiday – All Day (2 X straight time hourly rate)

\$364.00

**Beatrice Hourly Labour (cont.)****Type of Labour: Software Specialist****Hourly Rate**

Straight Time: The fixed hourly rate for labour during normal business hours of Monday to Friday, 8:00AM to 5:00 PM

\$188.00

Over Time: Monday to Thursday, 5:01PM to 7:59AM, Friday, 5:01 PM to 11:59 PM (1.5 X straight time hourly rate)

\$282.00

Over Time Saturday – All Day (1.5 X straight time hourly rate)

\$282.00

Over Time Sunday --All Day (2 X straight time hourly rate)

\$376.00

Over Time Vendor Holiday – All Day (2 X straight time hourly rate)

\$376.00

**Type of Labour: IP Assessment Engineer Assigned to key system projects****Hourly Rate**

Straight Time: The fixed hourly rate for labour during normal business hours of Monday to Friday, 8:00AM to 5:00 PM

\$176.00

Over Time: Monday to Thursday, 5:01PM to 7:59AM, Friday, 5:01 PM to 11:59 PM (1.5 X straight time hourly rate)

\$264.00

Over Time Saturday – All Day (1.5 X straight time hourly rate)

\$264.00

Over Time Sunday --All Day (2 X straight time hourly rate)

\$252.00

Over Time Vendor Holiday – All Day (2 X straight time hourly rate)

\$352.00

**Type of Labour: CommScope Structured Cabling (Uniprise/SYSTIMAX)****Hourly Rate**

Straight Time: The fixed hourly rate

\$95.00